



## TLE's Approach to Covid-19

### Minimising disruption to our apprentices

We're passionate about ensuring that as the situation evolves, our [apprenticeship](#) programmes can continue to make a positive difference to you and your service.

Our mission is to ensure your learners continue their learning, and maximise their new knowledge and skills to support you in this unpredictable time. Given the increased delay in newly qualified nurses and the increasing need for enhanced HCA skills, the need to keep our apprentices on track has never been more important. But we recognise the need to minimize the burden on services and reduce the time apprentices are away from duties so we have:

- Developed face to face material to be delivered through our new virtual classrooms, reducing out of service time by 50%
- We are continuing to arrange progressive learning sessions around their day to day work priorities, thereby minimising disruption to your service
- Working together with you and your apprentices, we will make arrangements to maximise attendance with planned end-point assessments exams via a virtual platform where possible
- Our assessors / Work place coaches will continue to be in regular contact with all learners to provide impactful remote teaching, coaching and support, (telephone call or video session)
- Developed flexible modules of sequencing, and even in the case of self-isolation or lockdown we will look at ways of embedding new knowledge and support the completion of planned off the job training in more appropriate methods.

Our Head of Apprenticeships and the apprenticeship team will gladly work with you to create a flexible approach to your apprentices journey, taking into account service demands

If you have any further questions or queries, please contact our Head of [Apprenticeships](#) Sarah Van Der Merwe [sarah.vandermerwe@virgincare.co.uk](mailto:sarah.vandermerwe@virgincare.co.uk) who will be able to provide you with advice and will help work through your query.