



Colleague training opportunities

TLE are adapting colleague training opportunities to meet the needs of our services as we respond to COVID-19.

Redeployed colleagues and colleagues needing additional complex skills: We have compiled training matrices for six priority services. These are being used by local managers, in collaboration with colleagues, to agree the training the colleagues need to redeploy or work safely in that area. 36 of the 38 topics initially identified from the blueprints are completed with new learning material written and external learning material reviewed. [The training packages](#) are now available through a new area on our LMS. In addition, we are hosting professional discussions with colleagues who have completed online learning to embed learning and enable them to share experiences as well as to reassure and support them as they go through redeployment or change.

For all our colleagues: We have transferred all our face to face quality & safety training into Adobe Connect virtual classroom and, although there were some initial technical problems with the Adobe server, this is giving us the opportunity to continue to train colleagues through this difficult time. We have produced a comprehensive [Safeguarding Level 3 children e-learning](#) to replace the face to face training and this is available on our LMS.

Over the past three weeks, 3,389 modules of training have been completed, with 1,625 colleagues completing their PPE training (47% of the targeted audience). We are continuing to build and refine the training resource to support colleagues including topics such as mental health self-awareness, which will be available towards the end of May.