



We are now Disability Confident

We are happy to announce that we have joined the Disability Confident scheme showing our continuing commitment to equality, diversity and inclusion in the workplace.

- We have now become a Level 1 Disability Confident Committed organisation
- Over 12,000 organisations have signed up to the scheme which play a role in changing behaviours and cultures
- Being Disability confident shows our potential employees, people who use our service and other businesses that we are committed to equality in the workplace

We have recently become Disability Confident, continuing our commitment to Equality, Diversity and Inclusion in the workplace.

The scheme helps employers think differently about disability, and improve how we attract, recruit and retain disabled workers.

By becoming Disability Confident at Level 1 we have agreed to a number of commitments in order to be inclusive of those with disabilities. The commitments are:

- Inclusive and accessible recruitment
- Communicating and promoting vacancies
- Offering interviews to disabled candidates
- Providing reasonable adjustments where required
- Supporting existing disabled employees
- Performing one activity which makes a difference to disabled people

Our current vacancies and apprenticeship scheme provides an avenue for us to deliver on these commitments. Once we can demonstrate we have done so, in accordance with set guidelines we can then apply for level 2 of the scheme.

If you have any ideas on how we can be more inclusive of people with disabilities in the workplace we would love to hear what you have to say.

Post a comment below or get in touch with the recruitment team at careers@virginicare.co.uk.